

**CALIFON BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
May 28, 2014 7:30 p.m.**

**I. CALL TO ORDER – OPENING STATEMENT**

This meeting is called to order at 7:30 p.m. with the following opening statement read by President Turello:

“I would like to announce and have placed in the minutes that adequate notice of this meeting of the Califon Board of Education has been provided in accordance with the Open Public Meetings Act. Proper notice of this Regular Meeting was provided in the notice dated May 1, 2013. Said notice was posted at the office of the Califon School, mailed to the Hunterdon County Democrat, the Hunterdon Review and The Express Times. A copy of this notice has also been posted on the public bulletin board in the Municipal Building and filed with the Borough Clerk. The agenda of this meeting has been posted at the Califon School and on the district’s website.

**II. THE PLEDGE OF ALLEGIANCE**

All present participated in the recitation of the Pledge of Allegiance.

**III. ROLL CALL**

Members Present: Mr. Jim Bell  
Ms. Claudia Gangemi  
Mr. Matthew Ramarge  
Mr. Kim Schundler  
Mr. Alfred Turello

Absent: None

Also Present: Dr. James Gamble, Interim Superintendent  
Miss Karen Perdomo, BA/BS

No Members of the Public were present

**IV. APPROVAL OF MINUTES**

Motion to approve the following minutes was made by Ms. Gangemi and seconded by Mr. Ramarge. Motion approved by unanimous voice vote.

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A. Motion to approve the following minutes:

April 16, 2014 Regular Meeting  
April 16, 2014 Executive Session

**V. WRITTEN COMMUNICATIONS**

- \*1. Retainer Agreement from Schenck, Price, Smith & King LLP
- \*2. Contract for Physical Therapy Services, Summer 2014, Sam's Kids
- \*3. Contract for Physical Therapy Services, 2014-2015, Sam's Kids

**VI. INTERIM SUPERINTENDENT'S REPORT**

\*1. Review of District Goals

-Press releases. Dr. Gamble said there has been a lot of coverage this year on the paper.

Mr. Turello asked if he had heard anything from the parents.

Dr. Gamble said all comments were positive which aligns with the survey that was conducted.

Mr. Bell said he had a conversation with a parent of a former student. He said the parent said he didn't think the education where the student is now was as good as the one at Califon.

-Parent survey and website. Dr. Gamble said more work will be performed over the summer. He said the Parent Advisory Group has held three (3) meetings. He said all of this was positive and helps with the press releases.

-Student achievement. Dr. Gamble said PD and blog progress activities are ongoing. He said in FastforWord all students made good progress. He also said he has heard really good comments such as students understanding more in the classroom.

\*2. Report on HIB Incident

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Dr. Gamble spoke about an after school incident. He said there was a complete investigation and wasn't a HIB. He also said disciplinary consequences took place and letters will go out to appropriate parties.

\*3. CCSS/PARCC: How is Califon addressing the shifts  
Dr. Gamble presented a PowerPoint.

Mr. Bell asked about political captions and cartoons. Dr. Gamble said it is under information text because you get information from it and students need to be exposed to that.

Mr. Turello asked about Math changes. Dr. Gamble said that we have small class sizes and discussion was made with the teachers regarding needing more instruction time, etc. He also said we need to think about different textbooks.

Mr. Turello asked about NJASK. Dr. Gamble said we will take pre-assessments.

Mr. Bell asked if this was initiated along the country. Dr. Gamble said a couple of states are already using it. He said twenty-five (25) states are using PARCC assessments NJ included.

\*4. District Technology Plan

Motion to approve the district's 2013-2106 Technology Plan was made by Mr. Ramarge and seconded by Mr. Bell. Motion approved by unanimous voice vote.

Dr. Gamble said it was a good snapshot at we are doing in Califon. He said goals are aligned to the needs relative to infrastructure, technology in the classroom, assessment, PARCC, and PD. He also explained the plan and said it was a three (3) year plan with the ability to change.

Mr. Bell asked about XP. Dr. Gamble said it will be replaced with Windows 7 Professional.

Mr. Bell asked if we were going to have security. Dr. Gamble said we updated Barracuda and are also getting another server for better security.

Mr. Ramarge asked how he viewed teachers' proficiency. Dr. Gamble said it was 50/50 based on assessment. He said it will take two years will need to have teachers work together.

**VII. APPOINTMENTS**

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A motion to approve the following appointments until the Reorganization Meeting in 2015 was made by Ms. Gangemi and seconded by Mr. Ramarge. Motion approved by unanimous voice vote.

RESOLVED, that the Califon Board of Education approve the following appointments from this date until the Reorganization Meeting in 2015:

A.	Business Administrator/Board Secretary	Pending
B.	Public Agency Compliance Officer	Pending
C.	Treasurer of School Monies	Steffi-Jo DeCasas
D.	Architect of Record	SSP Architectural Group
E.	Attorney of Record	Schenck, Price, Smith & King LLP
F.	Auditor of Record	Ardito and Company
G.	Insurance Agent of Record	Rue Insurance
H.	Affirmative Action Officer	Superintendent
I.	Attendance Officer	Principal
J.	504 Officer	Principal
K.	BSI Contact Person	Principal
L.	RTK Contact Person	George Fox
M.	AHERA Representative	George Fox
N.	Air Quality Control Officer	George Fox
O.	Medical/School Physician	Hickory Run Family Practice
P.	Anti Bullying Specialist:	Linda Patterson
Q.	District Bullying Coordinator:	Principal
R.	Custodian of School Records	Pending

Physicians and licensed practitioners effective July 1, 2014 through June 30, 2015:

School Board Attorney	Schenck, Price, Smith, King LLP	\$175.00/hr
Medical Inspector & CST Physician	Hickory Run Family Practice	\$500.00/hr
School Auditors	Ardito & Company	\$106.00/hr
Physical Therapy	Sam's Kids	\$96.50/session
Occupational Therapist	Barbara Hofler	\$86.00/hr
Occupational Therapist	Therapeutic Intervention, Inc	\$50.00/session

These contracts are awarded without public bidding for the reasons that the services to be rendered are recognized professions, licensed and regulated by law and their services are required by the Board of Education. The Board of Education used a deliberate process that considered cost and other relevant factors.

Ms. Gangemi asked about pending status. Dr. Gamble said it was the position occupied by the BA.

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Mr. Bell asked about medical staff compensation. Dr. Gamble said he didn't have a breakdown but the compensation has always been the same.

Mr. Ramarge asked about pending status. Dr. Gamble said those positions are pending and will make a motion once they are filled.

**VIII. DESIGNATIONS**

A motion to approve the following resolutions until the Reorganization Meeting in 2015 was made by Mr. Ramarge and seconded by Ms. Gangemi. Motion approved by unanimous voice vote.

A. Official Newspapers:

RESOLVED, that the Califon Board of Education designates the Hunterdon Democrat as the official newspaper and the Hunterdon Review and The Express-Times as alternates.

B. Official Depositories for School Monies:

RESOLVED, that the Califon Board of Education approves the following banks as Official Depositories of record for the Califon Board of Education accounts with the authorized signatures listed and that investments can be secured in any other bank holding a current certificate of eligibility from the New Jersey State Bank Association.

**PNC Bank:**

<i>Money Market Savings</i>	Secretary or Treasurer (1)
<i>General Checking</i>	President or Vice-President and Secretary and Treasurer or Superintendent (3)
<i>Payroll &amp; Agency Checking</i>	Secretary or Treasurer (1)
<i>Milk Checking</i>	Milk Fund Coordinator and Secretary or Superintendent (2)
<i>Grant Account</i>	President or Vice President and Secretary and Treasurer or Superintendent(3)
<i>Friends of the Library Account</i>	Committee Appointee and Superintendent (2)

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<i>Capital Reserve</i>	President or Vice-President, Secretary, and Treasurer or Superintendent (3)
<i>Apgar Trust</i>	President or Vice-President, Secretary, and Treasurer or Superintendent(3)
<b>Peapack-Gladstone Bank:</b>	
<i>Unemployment Trust</i>	Secretary or Treasurer (1)
<i>Student Activities Checking</i>	Assistant BA and Superintendent (2)

C. School Funds Investment Officer:

RESOLVED, that the Califon Board of Education designates the Business Administrator/Board Secretary as the School Funds Investment Officer pursuant to N.J.S.A.17:13B-241.

D. Petty Cash Disbursement Agent:

RESOLVED, that the Califon Board of Education authorizes the Business Administrator/Board Secretary to maintain the petty cash account in the amount of \$150.00, with individual disbursements limited to \$50.00.

E. Student Activity Disbursement Agent:

RESOLVED, that the Califon Board of Education appoints the Assistant Business Administrator as the Student Activity Fund Disbursement Agent effective July 1, 2014 through June 30, 2015.

F. General Fund Account Transfers:

RESOLVED, that the Califon Board of Education authorizes the Superintendent and Business Administrator/Board Secretary to transfer funds within the approved Minimum Chart of Accounts (GAAP), as required by law, prior to placement of orders to maintain accounts in balance at all times. The board, at a scheduled meeting, will approve the transfers.

G. Reinstatement of Board Policies, By-laws, etc.:

RESOLVED, that the Califon Board of Education reinstates all existing, duly adopted Board Policies, by-laws, job descriptions, rules and regulations and contracts now in force and effect, in accordance with the Policies and

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Procedures (Governance Manual) of the Califon Board of Education, and includes all revisions and additions, which were subsequently adopted and in accordance with New Jersey state rules and regulations.

H. Reinstatement of Curricula and Textbooks:

It is recommended: that the Board of Education, upon the recommendation of the Superintendent, re-approve all current written curriculum, including specials i.e. art, music, computers, physical education, etc., for the 2014-2015 school year, and additionally approve current textbooks for all students, including mandated programs, specified in code, for the 2014-2015 school year, as per N.J.A.C. as required each year. Revisions/Updates to individual curriculum will be presented for approval as they are completed.

Mr. T asked if any books need replacement. Dr. Gamble said we will re-use, identify, and prioritize as we go.

- I. A motion to approve Roberts Rules of Order as the authorized parliamentary procedure.
- J. A motion to approve cooperative bidding during the 2014-2015 school year with the Hunterdon County Educational Services Commission and Middlesex Regional Educational Services Commission.
- K. A motion to approve the chart of accounts (AVAILABLE FOR PERUSAL IN THE BUSINESS OFFICE).
- L. A motion to authorize the award of contracts up to the bid amount of \$36,000.00 and to set the quote threshold at \$5,400.00 pursuant to NJSA 18a:18a -2 and to appoint (pending) as qualified purchasing agent.
- M. A motion to approve the payment of bills between Board meetings on an emergency basis provided proper documentation is available and upon review of the Chief School Administrator and Business Administrator.
- N. A motion to adopt the Board Member Code of Ethics.
- O. State Contract Resolution

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Whereas, Title 18A:18A-10 provides that, “A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

Whereas, the Califon Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

Whereas, the Califon Board of Education desires to authorize its purchasing agent for the 2014-15 school year to make any and all purchase necessary to meet the needs of the school district throughout the school year,

Now Therefore Be It Resolved, that the Califon Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various venders.

P. Affirmative Action

1. Motion to authorize the Affirmative Action Officer, in conjunction with the Affirmative Action Team, to conduct a needs assessment and to develop a Comprehensive Equity Plan, to implement the plan over a three-year period and to submit an annual progress report in the Quality Assurance Annual Report.
2. Motion to define the responsibility of the Affirmative Action Officer as to identify and correct all discriminatory and inequitable policies, programs, practices and conditions within or affecting their schools and to comply with Federal and State laws, require that the AAO be a certified staff person and to authorize any training as necessary to facilitate the AAO in handling the district’s equity responsibilities.
3. Motion to authorize the AAO to conduct yearly training for all staff.

Q. Internet Protection Act

Motion to state that the Califon School District is in compliance with the Internet Protection Act and that a filtering device is in place on all district computers with internet connections.

R. Tax Sheltered Annuity Companies motion to approve the following Tax Shelter Annuity Companies and Broker of Record:

AXA/Equitable  
American Funds  
First Investors Corp.

C. Pedicone  
Thomas Cross  
Joe Cameron



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S. District Travel

Motion to approve the following district travel:

1. All travel for the Superintendent, Principal and Business Administrator to attend articulation, roundtable, seminars, (registration fee of \$150.00 or less), county and state meetings for the 2014-2015 school year. Mileage reimbursement at the applicable NJ State rate. Meal reimbursement not to exceed state levels.
2. All travel for staff as directed by the Superintendent to attend articulations, roundtables, seminars, (registration fee of \$150.00 or less), county and state meetings for the 2014-2015 school year. Mileage reimbursement at the applicable NJ State rate. Meal reimbursement not to exceed state levels.
3. All travel for Board of Education members to attend board articulations, county, state and NJSBA sponsored meetings for the 2014-2015 school year (registration fee of \$150.00 or less). Mileage reimbursement at the applicable NJ State rate. Meal reimbursement not to exceed state levels.

**\*IX. PUBLIC COMMENT** (resolutions only; time limits: 20 min. total; 3 min. /person)

At this time, comment is invited on any matter relating to the resolutions on tonight's agenda.

Anyone wishing to speak before the board concerning these resolutions may do so during this public commentary portion of the agenda. The presenter shall give his/her name and address and make the presentation as brief as possible. Unless an extension of time is given, each speaker shall be limited to 3 minutes.

Speakers may offer suggestions or express their concerns. However, in public session, the board will not discuss concerns about individual students or staff members. Other, more appropriate, channels are available for expressing concerns about individual students or staff members.

The Board President may terminate the remarks of any individual, when they do not adhere to the rules established above.

No Members of the Public were present.

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**\*X. \*BOARD SECRETARY/TREASURER’S REPORT**

After review of the Secretary’s and Treasurer’s reports for the months of **March and April 2014** based upon consultation with the Board Secretary, the Board of Education of the Borough of Califon has ascertained, to the best of our knowledge and ability, with the information provided, that no major account has been over-expended, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year, and hereby certifies the district’s financial plan as approved is being followed as revealed in the financial reports.

**\*XI. COMMITTEE REPORTS**

Curriculum Committee Report.

Ms. Gangemi said last meeting was yesterday. She also said in September the Committee had approved to have a Math Sub-Committee.

**CONSENT AGENDA**

Matters listed within the consent agenda designated by \*( **including Board Secretary and Treasurer Report**) has been referred to members of the Board of Education and/or its standing committees, for reading and study and will be enacted with one motion. The Personnel items on the consent agenda are recommended by the Interim Superintendent. If separate discussion is desired, the item may be removed from the consent agenda by Board action.

**DESIGNATION OF OFFICIAL BOARD MEETINGS**

\*1. Motion to approve the attached Califon Board of Education 2014-2015 Meeting Schedule was made by Mr. Bell and seconded by Ms. Gangemi. . Motion approved by unanimous voice vote.

“At the annual Reorganization Meeting of the Califon Board of Education held on April 30, 2014, the Califon Board of Education designated its regular official meeting dates to be the 3rd Wednesday of each month at 7:30 p.m. in the Califon Public School, 6 School Street, Califon, New Jersey 07830, unless otherwise noted below, or when they conflict with legal holidays or school closings.

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Action may or may not be taken at any of these meetings.

An Executive session may or may not be held at each meeting and action may or may not be taken upon reconvening after adjournment of these closed sessions.

“Special meetings of the Califon Board of Education will be advertised separately.”

May 28, 2014	regular meeting	December 17, 2014	regular meeting
June 18, 2014	regular meeting	January 7, 2015	organization meeting
July 16, 2014	regular meeting	January 21, 2015	regular meeting
August 20, 2014	regular meeting	February 18, 2015	regular meeting
September 17, 2014	regular meeting	March 18, 2015	regular meeting
October 15, 2014	regular meeting	March 26, 2015	budget hearing
November 19, 2014	regular meeting	April 15, 2015	regular meeting
		April 29, 2015	organization meeting

***A. Finance/Facilities/Transportation/Personnel***

A motion was made by Mr. Schundler and seconded by Mr. Ramarge to approve all of the following. The motion carried on a unanimous roll call vote.

***Finance***

April/May Bills List

- \*1. Motion to approve the payment of invoices from check number 20851 to check number 20902, checks 43014, 51514, and non check N1141, in the amount of \$230,012.24.

Reimbursement

- \*2. Motion to approve the reimbursement of up to \$100 to Jessica Beard, Chairperson of the Grant Writing committee for subscription to the New York Foundation Center's Data Base.

Mr. Turello asked about reimbursement. Dr. Gamble said it went very well with the Webinars. He also said he and Mr. Patton met a couple of times and it is very informational.

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He also said they don't deal with school districts so they have to put their personal info for payment.

Mr. Bell asked if that would give us contacts to apply. Dr. Gamble said yes, it does.

Requisition for Taxes

- \*3. **RESOLVED:** that the amount of district taxes needed to meet the obligations of the Board for the 2014-2015 school year is \$2,067,948, and that the Borough of Califon is hereby requested to place in the hands of the Custodian of School Moneys that amount in accordance with the statutes relating thereto.

<b>DATE REQUESTED</b>	<b>AMOUNT</b>
July 1, 2014	\$ 344,658
September 1, 2014	\$ 344,658
November 1, 2014	\$ 344,658
January 1, 2015	\$ 344,658
March 1, 2015	\$ 344,658
May 1, 2015	\$ 344,658
<b>Local Tax Levy 2014-2015</b>	\$ 2,067,948
August 1, 2014	\$ 63,320
January 1, 2015	\$ 63,320
<b>Debt Service Levy 2014-2015</b>	\$ 126,640

***Facilities***

A motion was made by Ms. Gangemi and seconded by Mr. Bell to approve all of the following. The motion carried on a unanimous roll call vote.

Use of Facilities

- \*1. Motion to approve the following use of facilities:

PTA Screen Free Week Activities Gym or 8<sup>th</sup> Gr. Room 5/5-9/14 3:15PM-5:00PM  
(application for facilities use received 5/1)

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***Transportation: (none)***

***Personnel:***

A motion was made by Mr. Ramarge and seconded by Ms. Gangemi to approve all of the following. The motion carried on a unanimous roll call vote.

- \*1. Motion to approve the following additions to the 2013-2014 substitute list. Annual per diem rates are \$110 (nurse), \$80.00 (teacher or secretary), \$12.50/hour (custodian).

Andrea Romero (teacher)

Steven Thompson (teacher)

- \*2. Motion to approve the resignation of Karen Perdomo as Business Administrator / Board Secretary effective July 1, 2014.

Mr. Turello thanked Ms. Perdomo for her service.

***B. Curriculum and Instruction***

A motion was made by Mr. Ramarge and seconded by Ms. Gangemi to approve all of the following. The motion carried on a unanimous roll call vote.

Health Report

- \*1. Motion to approve the attached Health Report for April 2014.

Field Trips

- \*2. Motion to approve the following field trips.

High Note Festival	5 <sup>th</sup> -8 <sup>th</sup> Grade Band	05/23/14	11:30AM – 8:30PM
Dorney Park, Allentown PA	Cost per Student: \$40		Cost to Board: \$0
Grant Funding: Miles for Music	\$968.50		

Dr. Gamble noted High Note Festival.

Mr. Ramarge asked about miles for grant money. Dr. Gamble said he will find out.

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- \*3. Stream Study/Aquatic Wildlife Study Grades 2-5 05/28/14 11:00AM-2:00PM  
Califon Island Park Funded in Total by Clean Communities Cost to Board: \$0

Student Practicum

- \*4. Motion to approve the following contract.

To approve the attached agreement for a student for a Student Practicum with Centenary College for the Fall 2014.

Mr. Turello asked if this was standard. Dr. Gamble said this person will be in the classroom one day a week.

Mr. Turello asked if it was similar to Rutgers.

Dr. Gamble said it was possible but it depends if we get a request.

Curriculum Renewal Plan

- \*5. Motion to approve the updated five-year curriculum renewal plan.

Dr. Gamble said next year we will re-evaluate. He said the plan gives us a focus and the Sub-Committee will be formed to make sure curriculums are updated to be sent to the Board.

Ms. Gangemi asked if it was possible to have teachers look for textbooks to align everything.

Dr. Gamble said yes. He said it can be brought up to the Council to look at resources for those areas.

Mr. Turello asked about two year research. Dr. Gamble said this time is based on the renewal process.

***C. Policy***

- \*1. A motion was made by Mr. Schundler and seconded by Mr. Ramarge to approve Board Policies 5141.1, 5141.8, and 5111. The motion carried on a unanimous roll call vote.

- Policy book update

2nd Reading of a new Board Policy, File Code: 5141.1 Accidents

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2nd Reading of a new Board Policy, File Code: 5141.8 Prevention and Treatment of Sports Related Concussion and Head Injury

2nd Reading of an Addition to Board Policy File Code: 5111.

Mr. Turello said everything looks good and straight forward.

Dr. Gamble said we added Grade 1 to the Admission Policy.

Mr. Bell talked about having a new policy hand out. He said we should look into that in case we get grants.

Dr. Gamble said he will do research.

***D. Communications (none)***

**XII. OLD BUSINESS**

Mr. Turello said to tell the secretary to let the community know about the upcoming elections.

Mr. Schundler asked about honor awards in HS and to expedite the process for salutatorian. He said it would be nice to put the word out.

Dr. Gamble said he will take care of it.

Mr. Bell said that during a field trip he heard about Kristen Charleston having had her baby and was wondering if we should send her a card. He said he will get signatures and mail the card out.

Mr. Bell said a resident asked about refurbishing basketball court.

Dr. Gamble said there were no plans.

**XIII. NEW BUSINESS (NONE)**

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**XIV. PUBLIC COMMENT (all school-related topics; time limits: 30 min. total; 3 min. /person)**

At this time, comment is invited on any matter relating to the school district.

Anyone wishing to speak before the board may do so during the public commentary portion of the agenda. The presenter shall give his/her name and address and make the presentation as brief as possible. Unless an extension of time is given, each speaker shall be limited to 3 minutes.

Speakers may offer suggestions or express their concerns. However, in public session, the board will not discuss concerns about individual students or staff members. Other, more appropriate, channels are available for expressing concerns about individual students or staff members.

The Board President may terminate the remarks of any individual, when they do not adhere to the rules established above.

No Members of the Public were present.

**XV. EXECUTIVE SESSION**

A motion was made by Mr. Ramarge, seconded by Mr. Bell, and carried on a unanimous voice vote to approve the following resolution:

WHEREAS, Section 6 of the Open Public Meetings Act, Chapter 231, P.L. 1975 (R.S. 10:4-13), permits the exclusion of the public from a meeting or portion of a meeting of this public body in certain circumstances and

WHEREAS, the Board must consider (see check below), which is/are exempt from public discussion pursuant to the Act;

- 1. Matter which by express provision of law is rendered confidential
- 2. Release of information which would impair receipt of federal funds
- 3. Individual Privacy/ Student Matters
- 4. Collective Bargaining/Negotiations
- 5. Real estate matters
- 6. Disclosure could impair public safety
- 7. Pending/Anticipated Litigation
- 8. Terms and conditions of employment
- 9. Deliberations involving imposition of specific civil penalty.

NOW THEREFORE BE IT RESOLVED that the Board of Education adjourn to executive session at 9:02 p.m. to discuss the above-mentioned matters to the



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exclusion of all others. Matters discussed may or may not be made public this evening. Resulting action may or may not be taken following re-entry into regular session

**XVI. RECONVENE**

A motion to reconvene to open session at 9:15 p.m. was made by Ms. Gangemi and seconded by Mr. Schundler.

**A. *Personnel*** - Matters listed within the consent agenda designated by \* have been referred to members of the Board of Education and/or its standing committees, for reading and study and will be enacted with one motion. The Personnel items on the consent agenda are recommended by the Interim Superintendent. If separate discussion is desired, the item may be removed from the consent agenda by Board action.

- Interim Superintendent Evaluation

A Motion was made by Mr. Ramarge, and seconded by Ms. Gangemi and carried on a unanimous voice to approve the following items:

Tenured Teachers 2014-15

\*1 Upon the recommendation of the Interim Superintendent, the reappointment of the tenured professional staff shown below for the 2014-15 School Year, on the salary guide at the classification and step as indicated, based on the 2012-2015 negotiated agreement between the Califon Board of Education and the Califon Education Association (pending negotiation of new contract).

<b>Name</b>		<b>Position</b>		<b>FTE</b>	<b>14-15 Step/Col</b>
	<b>Tenured Teachers</b>				
Samela	Susan	Speech	PT	0.4	
Mershon	Kyle	Elementary	FT	1.0	BA D 4-5
Brown	Kathleen	Elementary	FT	1.0	B30 J 12
Cutshaw	Thomas	PE/Health/Athletic Director	FT	1.0	BA D 4-5
Heuneman	Robin	Math	PT	0.5	BA J12

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Kooger	Lisa	MS/SS/6-8	FT	1.0	BA Q19
Madson	Lisa	Art	PT	0.4	BS I11
Maginnis	Isabel	Language	PT	0.5	BA30 Q19
Montesion	Loretta	SE/PS	FT	1.0	B45 Q19
Wiesel	Allison	MS/Science/6-8	PT	0.5	MA15 F8
Patterson	Linda	Nurse	FT	1.0	BA 15 I11
Heyduke	Marie	Math/BSI/SE	FT	1.0	MA D 4- 5
Thompson	Deborah	Music	PT	0.5	BA P18
Weiss	Leslie	RR	FT	1.0	MA J12
Edsall	Kelly	CST/Psychologist	PT	0.1	

Non-Tenured Teachers

- \*2. Motion to approve, as amended, upon the recommendation of the Interim Superintendent, the reappointment of the non-tenured professional staff shown below for the 2014-15 School Year, on the salary guide at the classification and step as indicated, based on the 2012-2015 negotiated agreement between the Califon Board of Education and the Califon Education

Name		Position		FTE	14-15 Step/Col	
Non-Tenured Teachers						Tenure Date
Marcine	Vicki	Elementary	FT	1.0	MA D4-5	09/01/2015
Hubiak	Kelly	Elementary	FT	1.0	BA BC 2-3	09/01/2017
Zimmerman	Matthew	Media/Enrichment	FT	1.0	BA 15 BC 2-3	09/01/2016
Charleston	Kristen	Elementary	FT	1.0	MA D 4-5	09/01/2017
Medea	Mary Jane	Elementary	FT	1.0	BA BC 2-3	12/20/2016
Hellings	Erika	MS/LAL/6-8	FT	1.0	BA BC 2-3	09/01/2016

**CALIFON BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
May 28, 2014 7:30 p.m.**

Non CEA Staff 2014-15

- \*1 Motion to approve the following staffing for the 2014-15 year (salary to remain at 2013-14 rates).

10 months

A. Linda Fox	Instructional Aide	1.0 FTE	\$17,338.00
B. Susan Annunziata	Instructional Aide	1.0 FTE	\$17,338.00
C. Jenny Parisella	Instructional Aide	1.0 FTE	\$17,338.00
D. TBA	Instructional Aide	1.0 FTE	\$17,338.00
E. Bradford King	Instructional Aide	1.0 FTE	\$17,338.00
D. Barbara Tiger	Preschool Aide	0.5 FTE	\$ 8,669.00
E. Edward Belenguer*	Night Custodian	0.5 FTE	\$ 9,744.00
F. Kenneth Maxwell*	Night Custodian	0.5 FTE	\$ 7,699.00

\* 8/27/14-6/30/15

12 months

G. Susan Dyer	Secretary	1.0 FTE	\$28,742.00
H. George Fox	Head Custodian	1.0 FTE	\$60,056.00
I. Thomas Johnston	Assistant to Bus Admin	.58 FTE	\$18,360.00

**XVII. ADJOURNMENT**

There being no further business to come before the Board, it was moved by Mr. Schundler and seconded by Mr. Ramarge to adjourn at 9:50PM.

Respectfully Submitted,

Karen Perdomo  
Board Secretary